



Wilson Sons is awarded as one of the “Best Companies to Work for in Rio de Janeiro” by Great Place to Work®

Brazil’s largest integrated port-shipping logistics operator is recognized for cultural practices in the “Large Companies” category

Wilson Sons, Brazil’s largest integrated port-shipping logistics operator, with over 180 years of experience, has been given the Great Place to Work (GPTW) award in the category “Large Companies to Work for in Rio de Janeiro (headquarters).” The award is a reference in the evaluation of the best companies to work for around the world and was announced at an event held on Monday night (September 19th) in Rio de Janeiro.

The company had previously won the GPTW certification and was awarded for its cultural practices at its headquarters in Rio, which are valid for the entire Group across Brazil. It was evaluated by GPTW for all its practices according to six pillars: Values, Trust, Innovation for All, Effective Leadership, Business Results and Maximization of Human Potential.

Only companies certified with the GPTW seal, obtained from a survey conducted internally with their employees, are eligible to these rankings as well as to receive the award.

“The award is an encouraging sign that we must continue to provide the best work environment for our employees and offer indicators pointing out how to evolve even more. Our company is recognized by its employees as a place of respect, trust, credibility and growth. They share commitment to excellence in the services provided, as well as the socio-environmental responsibility and innovation that stand out in our business conduct,” says Aléa Fiszpan, Wilson Sons HR and Communication director.

Great Place to Work is a consulting firm that certifies and recognizes the best work environments in 109 countries around the world, and supports organizations to achieve the best results through a “culture of trust, high performance and innovation.”

Health, Safety and Environment (HSE) are key elements for the well-being of employees and the sustainable development of Wilson Sons’ business. As a result, the company was awarded in the last five editions of the DuPont Award, a world reference. It also develops practices to encourage the continued education of employees, by offering development programs for leaders and non-leaders, in addition to complying with a mandatory training program.

Since 2009, Wilson Sons has been a signatory of the United Nations Global Compact, recognizing it as in line with the legitimate interests of society. In 2012, it signed Ethos

Institute's Charter of Human Rights as a token of its engagement with corporate social responsibility and the development of a fairer sustainable society.

Committed to promoting gender equity, Wilson Sons engaged in the “The sea is also for women” campaign, launched in 2021. It is an initiative led by port, shipping and offshore companies and defends equal opportunities and the well-being of women employed or looking for work in these industries. Also, the company developed a People Management Transformation program and built an HR Solutions team. In 2023, it will address “Diversity, Equity and Inclusion.”

“We believe that by including these themes, we are helping to build a fairer, more equal and representative work environment for all. By doing this, we continue to experience our purpose every day: together, we can transform realities and deliver a better future,” says Aléa Fiszpan.

About Wilson Sons

Wilson Sons is the largest integrated port-shipping logistics operator in Brazil, with over 180 years of experience. The company operates all across Brazil and offers complete solutions to more than 5,000 clients, including shipowners, importers and exporters, oil & gas companies, renewable energy projects, agribusiness corporations, and other players in different businesses. Learn more at: wilsonsons.com.br

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