



Corporate HSE Policy

We, from Wilson Sons, hereby establish the Integrated Occupational Health, Environment, and Occupational Safety (HSE) Policy for the business units of the Maritime Agency, Offshore Support Bases, Logistics Centers, Offshore Support Vessels, Shipyards, Tugs and Container Terminals, expressing the importance we attach to the preservation of the environment, health, and safety of collaborators, given the risks of possible occurrences of pollution, accidents and occupational diseases in the development of our activities.

To this end, we will seek:

- Promote actions to continuously improve the health and safety conditions of our collaborators, and the protection of the environment, integrating stakeholders into these premises, to prevent or minimize the risks inherent in the activities of our group;
- Establish processes aimed at sustainable development, improving our performance in health, safety, and the environment, through the critical analysis of current and future activities, the life cycle of our products and services, and the full training and awareness of our employees, contractors, and suppliers;
- Always comply with the environmental and occupational health and safety legislation and standards applicable to our activities, as well as the other formal commitments assumed by our organization.

The commitments expressed in the HSE Policy must be assumed by all Wilson Sons collaborators, regardless of their hierarchical level, permanently applying these principles in the development of their duties.

Rio de Janeiro, January 2022



